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Case 3:08-cv-03035-MHP

Gate Avenue, San Francisco, California 94102, Defendant Comcast Inc. (hereinafter "Comcast"

or "Defendant") will and hereby moves this Court to dismiss Plaintiff Daniel Keating-Traynor's ("Plaintiff") Complaint against Comcast, pursuant to Federal Rule of Civil Procedure 12(b)(6).

Plaintiff's First Claim for Conspiracy to Violate Business and Professions Code Section 17200 fails to state a claim upon which relief can be granted because Plaintiff did not, and cannot, state a claim showing the formation and operation of a conspiracy. Plaintiff's Second Claim for Violation of the Fair Labor Standards Act, 29 U.S.C. § 201 et seq. (hereinafter "FLSA") and Third Claim for Conspiracy to Violate the FLSA both fail to state a claim upon which relief can be granted because his claims are barred by the maximum three-year statute of limitations. In addition, Plaintiff's Fourth Claim for Failure to Pay Monies at Termination and Fifth Claim for Conspiracy to Violate Labor Code Section 558 are also time-barred. Leave to amend would be futile because the allegations in Plaintiff's Complaint conclusively demonstrate that Plaintiff would not be able to state viable claims under these theories.

This motion is based on this Notice of Motion and Motion, the Memorandum of Points and Authorities, the Request for Judicial Notice, and the pleadings and papers previously filed

MORGAN, LEWIS & BOCKIUS LLP DARYL S. LANDY ANN MARIE REDING

Dated: August 6, 2008 By /s/ Ann Marie Reding

Daryl S. Landy
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Attorneys for Defendant
COMCAST INC.

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